

CHAPTER 249—H. F. No. 321

An act relating to the payment of wages and making the violation of the act a misdemeanor.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. **Certain acts relating to payment of wages a misdemeanor.**—Any person, firm, corporation or association who or which directly or indirectly and with intent to defraud causes any employe to give a receipt for wages for a greater amount than that actually paid to the employe for services rendered, or directly or indirectly demands or receives from any employe any rebate or refund from the wages to which the employe is entitled under his contract of employment with such employer, or in any manner makes or attempts to make it appear that the wages paid to any employe were greater than the amount actually paid to the employe, shall be guilty of a misdemeanor.

Approved April 15, 1933.

CHAPTER 250—H. F. No. 322

An act requiring employers to give to their employes a written statement relating to the contract of employment.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. **Employers to give written statement to employees in certain cases.**—Whenever a contract of employment is consummated between an employer and an employe for work to be performed in this state, or for work to be performed in another state for an employer localized in this state, the employer shall give to the employe a written and signed agreement of hire, which shall clearly and plainly state:

- (a) The date on which the agreement was entered into.
- (b) The date on which the services of the employe are to begin.
- (c) The rate of pay per unit of time, or of commission or by the piece, so that wages due may be readily computed.
- (d) The number of hours a day which shall constitute a regular day's work, and whether or not additional hours the employe is required to work shall constitute overtime and be paid for, and, if so, the rate of pay for overtime work.