

57.10 **ARTICLE 7**

57.11 **HEALTH AND SAFETY**

FOR SENATE LANGUAGE IN ARTICLE 7, SECTIONS 1-6, SEE COMPARISON
TO HOUSE LANGUAGE IN ARTICLE 2, SECTIONS 1-6

62.18 Sec. 7. Minnesota Statutes 2022, section 121A.035, is amended to read:

62.19 **121A.035 CRISIS MANAGEMENT POLICY.**

62.20 Subdivision 1. **Model policy.** The commissioner shall maintain and make available to
62.21 school boards and charter schools a model crisis management policy that includes, among
62.22 other items, cardiac emergency response plans, school lock-down and tornado drills,
62.23 consistent with subdivision 2, and school fire drills under section 299F.30.

62.24 Subd. 2. **School district and charter school policy.** A school board and a charter school
62.25 must adopt a crisis management policy to address potential violent crisis situations in the
62.26 district or charter school. The policy must be developed cooperatively with administrators,
62.27 teachers, employees, students, parents, community members, law enforcement agencies,
62.28 other emergency management officials, county attorney offices, social service agencies,
62.29 emergency medical responders, and any other appropriate individuals or organizations. The
62.30 policy must include at least ~~five~~ three school lock-down drills, five school fire drills consistent
62.31 with section 299F.30, ~~and~~ one tornado drill, and one cardiac emergency response drill
62.32 consistent with section 121A.241. An active shooter drill conducted according to the criteria
62.33 established in section 121A.038, subdivision 2, is equivalent to a school lock-down drill.

63.1 Sec. 8. Minnesota Statutes 2022, section 121A.037, is amended to read:

63.2 **121A.037 SCHOOL SAFETY DRILLS.**

63.3 Private schools and educational institutions not subject to section 121A.035 must have
63.4 at least ~~five~~ three school lock-down drills, five school fire drills consistent with section
63.5 299F.30, ~~and~~ one tornado drill, and one cardiac emergency response drill consistent with
63.6 section 121A.241. An active shooter drill conducted according to the criteria established in
63.7 section 121A.038, subdivision 2, is equivalent to a school lock-down drill.

63.8 Sec. 9. **[121A.055] SAFE SCHOOLS TRANSPARENCY.**

63.9 A charter school or school district is prohibited from engaging in retaliatory action
63.10 against a teacher or other school employee for discussing incidents of school violence or
63.11 dangerous conduct. A school or school district must not retaliate against an employee for
63.12 participating in an investigation, hearing, or inquiry regarding school and classroom safety.
63.13 Nothing in this section waives a student's data privacy rights under federal and state law.

63.14 **EFFECTIVE DATE.** This section is effective for the 2024-2025 school year and later.

63.15 Sec. 10. **[121A.241] CARDIAC EMERGENCY RESPONSE PLAN.**

63.16 Subdivision 1. **Cardiac emergency response plan.** (a) For purposes of this section, a
63.17 **"cardiac emergency response plan" is a written document that establishes specific steps to**
63.18 **reduce death from cardiac arrest. A cardiac emergency response plan must integrate**
63.19 **evidence-based core elements, such as those recommended by the American Heart**
63.20 **Association in accordance with a published, peer-reviewed journal article or similar**
63.21 **document.**

63.22 (b) Beginning in the 2025-2026 school year, a school district or charter school must
63.23 **develop a cardiac emergency response plan that addresses the appropriate use of school**
63.24 **personnel to respond to incidents involving an individual experiencing sudden cardiac arrest**
63.25 **or a similar life-threatening emergency while on school grounds or at a school-sponsored**
63.26 **activity or event. A district or charter school must consult with athletic trainers when**
63.27 **developing the plan. A principal or other person having administrative control over the**
63.28 **school site must ensure that the plan is:**

63.29 (1) **available to the school community on the school website and in paper form at various**
63.30 **locations at the school site;**

63.31 (2) **distributed to all coaches and other athletic staff members at each school site, all**
63.32 **persons responsible for executing the plan in the event of a cardiac emergency, all health**
64.1 **care professionals that provide medical services during school-sponsored activities or events,**
64.2 **and to other appropriate school staff, as determined by school administrators; and**

64.3 (3) **annually reviewed, rehearsed, and revised, as necessary.**

64.4 (c) **A cardiac emergency response plan must:**

64.5 (1) **identify the members of a cardiac emergency response team at each school site who**
64.6 **are on duty during the regular school day and while extracurricular activities are conducted**
64.7 **at the school site;**

64.8 (2) **provide guidelines for the cardiac emergency response team's response to sudden**
64.9 **cardiac arrest;**

64.10 (3) **require that automatic external defibrillators are available for use within close**
64.11 **proximity to the site of a school-sponsored activity or event; identify where automatic**
64.12 **external defibrillators are located at the school site, in accordance with guidelines from the**
64.13 **American Heart Association or other nationally recognized guidelines focused on emergency**
64.14 **cardiovascular care; and identify the maintenance schedule for the automatic external**
64.15 **defibrillators;**

64.16 (4) **require training on cardiopulmonary resuscitation and automatic external defibrillator**
64.17 **use for coaches, assistant coaches, and other school staff identified by school administrators;**

64.18 (5) require the emergency response team to participate in a cardiac emergency simulation
64.19 at least 30 days before the beginning of each school year;

64.20 (6) describe the procedures that must be followed after a serious or life-threatening injury
64.21 or cardiac emergency occurs at a school-sponsored event or activity, including but not
64.22 limited to responding to the injured individual, summoning emergency medical care, assisting
64.23 emergency medical service providers, and documenting the actions taken during the
64.24 emergency;

64.25 (7) encourage cooperation and coordination with community members such as emergency
64.26 medical technicians and paramedics, among others; and

64.27 (8) integrate an emergency action plan that was developed by health care personnel and
64.28 is currently in place.

64.29 Subd. 2. **Training requirements.** A school district or charter school must provide all
64.30 members of a cardiac emergency response team with training necessary to implement a
64.31 cardiac emergency response plan.

FOR SENATE LANGUAGE IN ARTICLE 7, SECTION 11, SEE COMPARISON
TO HOUSE LANGUAGE IN ARTICLE 2, SECTION 7

66.1 Sec. 12. **APPROPRIATIONS.**

66.2 Subdivision 1. **Department of Education.** The sums indicated in this section are
66.3 appropriated from the general fund to the Department of Education in the fiscal years
66.4 designated.

FOR SENATE LANGUAGE IN ARTICLE 7, SECTION 12, SUBDIVISION 2,
SEE COMPARISON TO HOUSE LANGUAGE IN ARTICLE 2, SECTION 18,
SUBDIVISION 4

66.8 Subd. 3. **Cardiac emergency response plan assistance.** (a) To reimburse school districts
66.9 and charter schools for costs related to implementing cardiac emergency response plans
66.10 under Minnesota Statutes, section 121A.241:

66.11 \$ 1,000,000 2025

66.12 (b) To receive reimbursement, a school district or charter school must apply in the form
66.13 and manner determined by the commissioner. The commissioner must provide reimbursement
66.14 for expenses incurred on or after July 1, 2024, for activities and equipment that promote
66.15 cardiac emergency response plan preparedness in schools, including but not limited to the
66.16 purchase and maintenance of automatic external defibrillators, purchase of cardiopulmonary
66.17 resuscitation equipment and training for faculty and staff, basic first aid training, and
66.18 educational materials related to cardiac emergency response preparedness. If the appropriation

- 66.19 is insufficient, the commissioner must prorate the amount paid to districts seeking
- 66.20 reimbursement.
- 66.21 (c) This is a onetime appropriation. This appropriation is available until June 30, 2026.